

www.unilevernetwork.com
Terms of Use (Version 2017.1)

Welcome all of you to Unilever Network, a business under the supervision of Unilever. (It is referred herein as “Unilever Network.”) This website contains information for entrepreneurship, products and services, benefits, activities, and applications for joining in business with Unilever Network.

Unilever Network does not restrict website’s viewers or website’s users to be only its Business Associate (“BA” hereafter), Affiliate (“AF” hereafter) or Privileged Shopper (“PS” hereafter). (You can learn about the details of each type of member at <https://www.unilevernetwork.com.ph/en/member-privilege>). The general customers or those interested could also view the website and receive services. (The term “You” in this Agreement refers to BA, AF, PS, general customers and those interested.)

Unilever Network holds the ownership and has sole authority over any management and action on this website. In using this website, you, nevertheless, need to comply with the conditions and accept the terms of agreement as follows.

1. Terms of Agreement

Before you agree to be a user of this website, you need to read and accept all the conditions according to the terms of agreement (“Agreement” hereafter) and the conditions regarding the Privacy Policy of Unilever Network.

However, your using this website implies that you agree to be bound by the Agreement of which the details are provided below and in various links Unilever Network has included, and that you agree to be bound by additional agreements which may be corrected or updated in the future. (Unilever Network reserves the right to occasionally update or make changes to the Agreement without prior notice but the new copy of updated version will be announced on this website.) The implication extends to you understanding and agreeing with the corrected or updated version of the Agreement. Therefore, using the service on this website after the date of correction or update means that you agree with every part of the Agreement, both the original part and the part that is later corrected or updated.

If you have thoroughly read this Agreement and Privacy Policy and do not agree and do not comply with those conditions, please terminate the use of this website immediately.

2. Language of Agreement

In case Unilever Network prepares a translated version of the Agreement in any foreign language such as English for you, you need to accept that the translated version of Agreement is prepared for your convenience only while the Agreement in Thai still has the effect of bound relation between you and Unilever Network.

If there are conflicts between statements in Thai Agreement and the translated one, please be obliged to the conditions in Thai Agreement as it is legally effective.

3. Objectives of Using this Website

Unilever Network creates this website for business and commerce. If you are underage or unable to lawfully act under Philippines laws, you should receive the consent from your guardians prior to using the service on this website.

4. Using the Service

Unilever Network is a business under the supervision of Unilever which has affiliates located in many countries around the world so the affiliates in certain countries may also conduct Unilever Network of their own, and they can service you under the name of Unilever Network if you agree and accept the conditions of such affiliates and allow them to service you.

However, Unilever Network has arranged the services and has provided the useful knowledge on this website. You can start viewing and receiving services immediately, for example, receiving information about Unilever Network, general information about conducting business, information about products and activities. Also on this website, you can register and apply to join the business as BA with Unilever Network. In doing so, Unilever Network will send your account ID and Password to you via your email and then you can use this ID and personal Password to enter the website and start using services at a website of Unilever Network at www.unilevernetworkcyberoffice.com, which may be connected through a link on this website.

Notes 1) *For a customer who applies to join the business on this website, you should be acknowledged that you need to send documents for application process (the detail could be found in Policy and Regulations) to be completely effective, and Unilever Network could use them for identifying and giving you all the benefits.*

2) *The website www.unilevernetworkcyberoffice.com is a website that Unilever Network creates specifically for BA and AF in order for them to order discounted products, apply for a downline, and check points and the organization.*

5. Using the Website

While you are using this website,

- You allow Unilever Network to select, review, modify, correct, reject, or delete any content on the website at any time as Unilever Network sees appropriate, which includes the information generated and given by you through this website.
- You completely understand that in using this website, you may come across statements, pictures, or any content that is unpleasant, inappropriate, or irritating to you. Therefore, you will have to use the website or the service at your own risk.
- In using some services such as registering with the website or applying as a BA, you must provide personal information (such as first name, last name, address, phone number and email address,

etc.), which is part of an identification process and registration for data collection. This allows Unilever Network to assist you continuously. You accept that the information given to Unilever Network is correct, truthful, and always updated. Nevertheless, the information about your credit card that you may need to provide when paying for the application for BA will be generated on the website of the bank through electronic banking service - such information is not collected by Unilever Network. Therefore, if unfortunately your information on your credit card is partly or entirely disclosed to the outsiders, you need to understand and accept that Unilever Network does not hold any responsibility for the disclosure and you cannot claim damages from Unilever Network.

- You allow Unilever Network to place any data of public relation or advertisement to promote Unilever's business at any location on the service page of this website, including the pages before you get access to the information or use services. These data of public relation or advertisement may be subjected to change without any special notice.
- You accept and completely understand that you must secretly keep your personal Password of any account to get access to information and services so you are solely responsible to Unilever Network for all activities processed under your account.
- If you know of any use of your Password or your account (Username) without your permission, you agree to inform Unilever Network immediately.
- You accept that you are solely responsible (and Unilever Network does not hold any responsibility to the third party) for the information you generate, submit, or display during your use of this website, including the results from your action which cover the loss or damage Unilever Network may receive.

While using this website, you must not do the following:

- Upload or write a post containing any statement, picture, symbol, video, or material that is inappropriate or illegal on this website.
- Upload or write a post containing any statement, picture, symbol, video, material, or trademark, service mark, trade name, or information of any company or organization which is not Unilever Network, which may confuse other users of this website or in some cases may violate intellectual properties of others.
- Participate in any activity that interrupts or disturbs services (or servers and network connected to services).
- Being involved in dangerous acts and in acts that intimidate, libel, disturb, violate laws or violate the rights of a third party or violate policy and agreement established by Unilever Network.
- Use this website if your making any legal documents or contracts is prohibited by law or you are underage or you are a person whose right to use services has been revoked by Unilever Network either temporarily or permanently.

- Give false, distorted, deceiving, counterfeited data, or using data of others resulting in damages to those people.
- Write a post containing spam, chain letters, or involving chain business.
- Spread virus or sending any technology that could disturb, interrupt or endanger services on this website and assets of Unilever Network.
- Copy and collect other users' data including personal data and secret information without permission.
- Copy, reproduce, and modify any trademark, trade name, picture, symbol, domain name, and other features such as brand name, content, video or data generated by Unilever Network or by those using the website or services, without permission.
- Copy, reproduce, extend, reengineer, decompose, or decode software or any part of other features unless such acts are evidently allowed by law.
- Make a copy, copy, reproduce, sell, exchange or transfer the right to others in using services or getting access to data for any purpose or performing any act resulting in the transfer of data, account, member number, personal Password to others (because the right you obtain from Unilever Network is individually specific) unless Unilever Network gives you a written permission to perform such acts.

6. Software Improvement

The software you are using may be set up or improved by Unilever Network automatically and periodically to enhance its efficiency and improve the operation on this website and probably adjust its arrangement or correct the operational mistakes. You agree to receive such software improvement (and permit Unilever Network to submit the modification to you if needed) as part of using the website.

7. Privacy

7.1 Unilever Network considers your privacy to be of utmost importance.

7.2 Unilever Network is committed to the protection of your privacy and your personal data as stated in the Privacy Policy of Unilever Network.

7.3 Unilever Network is committed to taking care of and paying great attention to giving services along with a security protection standard to make all users' data safe.

8. Abuse of the Website

Unilever Network and its employees have cooperated with greatest efforts to make this website up and running all the time, make it suitable and secured for users of the website and services. Thus,

if Unilever Network knows of unsuitable acts or acts violating the Agreement or any policy announced by Unilever Network, Unilever Network reserves the right to move or delete any information or action to terminate such acts, including withdrawal of account number and personal Password. However, Unilever Network still has the right to proceed according to the law for the compensation needed to be paid by the wrongdoer.

If you come across problems, inappropriate statements or actions that violate the Agreement or conditions set up by Unilever Network or any action that may cause damages to you, Unilever Network or other people, please notify Unilever Network at Unilevernetwork.ph@unilever.com

9. Intellectual Properties

All domain names, trademarks, service marks, trade names, know-how, pictures, designs, labels, symbols, name tags, figures, voices, statements and other features including brand names, contents, videos, and any information appearing on every page of this website are intellectual properties of Unilever Network, whose rights to use are protected by law and can only be exploited exclusively by Unilever Network.

As a result, it is necessary for anyone not to reproduce, modify, imitate, adjust, distribute to public, sell, possess or conduct in such a way that the user illegally takes advantage from Unilever Network's intellectual properties as mentioned above without permission or that the user performs an act that may cause damages to Unilever Network.

In case Unilever Network knows of a person violating the rights mentioned above, Unilever Network reserves the right to proceed according to civil and criminal laws with that person to claim damages and have that person be punished by laws. (Here, the feedback includes voiding the account registered with Unilever Network if that person is a BA, FA, or PS of Unilever Network.)

10. Fee and Service Charges

Upon entering this website to view information Unilever Network provides for general people, you will not be charged for fee or any expense unless it is meant for the application for BA or any additional service Unilever Network provides, which is necessary to request for fee or service charges and it will be announced or presented evidently by Unilever Network.

11. Limitation and Reservation of Rights

You agree and accept limitation and reservation of rights of Unilever Network as follows:

11.1 Unilever Network will provide information about business, innovation, and new knowledge as well as continuous improvement to give the best experience to every website user and you accept that the type and characteristics of services, information, announcement, contents or any component provided by Unilever Network may be changed, adjusted, and updated without prior notice and it may be changed periodically without prior warning.

11.2 In the service that needs to show details about type of business conduct and creative and updated data which are created during the cooperation between you and Unilever Network, you comply and accept that Unilever Network may stop (temporarily or permanently) providing any service of this website partially or totally to you or general users under sole consideration of Unilever Network without prior notice and you agree not to claim damages from Unilever Network. However, you may stop using services at any time. You do not need to clearly inform Unilever Network about your decision to terminate your use of the services.

11.3 You comply and accept that Unilever Network can disable access to the services by making them partially or totally unreachable on this website without prior notice.

11.4 You comply and accept that even though at present Unilever Network may not limit the storage area or the amount of data you may store, receive, or submit through Unilever Network's websites, Unilever Network still has a right to change this condition at any time Unilever Network may see appropriate.

11.5 Unilever Network prepares the information and various components and provides you the acquired and existing information which is not meant to be used as a suggestion from an expert whatsoever. Even though Unilever Network makes full effort for all components of the websites, you need to use them at your own risk. You can make proper use of them according to their current form and status. Although they have been already stated, explained, or defined, Unilever Network does not endorse and guarantee anything including correctness, precision, completeness, appropriateness, and perfection of:

- Information, announcement, contents, services or any components on this website which are generated by Unilever Network.
- Information, announcement, contents, services or any components on this website which are brought from outside sources.
- Safety in exercising user's right to enter this website and deprivation of any computer virus, hacker, technology, or information on this website which may interrupt the work or may be dangerous to computer equipment or cause any other damages.
- Getting access or entering to use services of the website uninterruptedly all the time.
- Being disturbed during your use of the website and services.

Here, the information mentioned above inclusively means information about price and availability of products and Unilever Network does not hold any responsibility or pay any penalty for damages caused by such information, announcement, contents, and components. In addition, Unilever Network is not obliged to correct any mistake, imprecision, defect, exception, or mistype (if any) in the information that is recorded on the website.

11.6 Unilever Network cannot guarantee you that using the website or services will meet every one of your purposes or you will not come across defects in the operation or in any function of software which is part of the website operation.

11.7 Unilever Network refuses the responsibility for damages, loss, or costs, whatever the cause is, which is attributed to using this website or other websites connected to this whether Unilever Network or people involved may have been informed of the damages, the loss or the costs in advance or not. Here, they also include damages, loss or costs resulted from wrong orders, profit loss, ineffective registration, software or information theft which is resulted from and under any liability or related to:

- Using this website or being unable to get access to this website by others or
- Errors in operation, defects, exception, interruption, damages, delay during operation or submission or
- Errors of data transmission line or system or distribution of virus through computer system or any other technical damages even though Unilever Network, Unilever Network's employees, Unilever Network's officials have suggested the possibility or likeliness for those damages, loss or costs to occur.

11.8 In case Unilever Network has not informed or has not exercised its right to enforce or has attenuated some conditions according to this agreement or policy that Unilever Network has announced or there have been some conditions that are not effective or unable to be enforced whatever the cause is, it does not mean that that Unilever Network does not exercise its right, does not enforce, or does not attenuate such conditions or criteria or that the conditions and criteria that could not be enforced will affect other conditions and criteria that could be enforced and it does not mean that Unilever Network agrees to waive its right to enforce such conditions or criteria in the future - the conditions may be enforced at later times and whatever the case is, this will not be understood to be an abstention of the right in this Agreement or in any policy that Unilever Network has established.

12. Web Links

12.1 The links to outsiders' websites may be provided only for your convenience. Whenever you use the links, you will leave this website. Unilever Network does not check or control and does not hold any responsibility for outsiders' websites or contents.

Thus, Unilever Network will not warrant or represent those websites or their information, software, content or any result probably acquired from those websites. You have sole responsibility for your decision upon entering the outsiders' websites which are linked to this website.

12.2 You may construct a link from another website to this website, provided that you must receive Unilever Network's permission and you have to follow the guideline in making a link with Unilever Network's websites and comply with all the related laws.

13. Relationship

Going through all steps and using any service on this website do not generate the relationship whatsoever between Unilever Network and you as a representative, partner, joint venture, employer-employee, or person authorized by law.

14. Termination of Relationship Between You and Unilever Network

This Agreement is still effective until it is terminated by you or Unilever Network according to the conditions specified below.

- If you would like to terminate relationship and would not like to be obliged for this Agreement, you can do so by sending a written notice to Unilever Network at any time or in case Unilever Network gives you an option of allowing you to close your account given by Unilever network yourself, you can proceed accordingly. To notify Unilever Network, you may follow the contact detail as it appears in the email, unilevernetwork.ph@unilever.com
- Unilever Network may terminate this Agreement or any legal obligation at any time without prior notice in the following cases:
 - You perform an act or neglect to perform an act according to what is specified in this Agreement, which could be regarded as a violation of the Agreement either intentionally or unintentionally.
 - Unilever Network needs to terminate its services according to the law or in case the services could not be provided temporarily or permanently in the country where you live.
 - In case a third party participating in the service in whole or in part on this website terminates the relationship with Unilever Network, resulting in the termination of services provided by that third party.
 - The services provided by Unilever Network are no longer commercially possible according to Unilever Network's judgment.

15. Laws Enforced

The conditions and agreements on this website and on any web link assigned by Unilever Network, which are part of services provided in this website including any operation and interpretation of any condition, have to be under the existing Philippines laws for corresponding subjects.

16. Termination of Argument

In case there is an argument between you and Unilever Network about the Agreement in using and receiving services or about using this website, Unilever Network confirms that termination of such argument will be based on fairness and correctness while minimum time and expenses are spent to settle the case. To begin the process, please contact Unilever Network to request for the Termination of Argument. However, if the argument could not be settled by negotiation or mediation, it has to be settled by the process of Philippines judiciary.

This Agreement has been effective since 18 December 2017.

